

## Adverse Weather Policy

<b>Policy Owner: Director of Communities/SLT</b>	<b>Policy Developer: Head of Family &amp; Children’s Services/AA</b>
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The current version of any policy, procedure or guideline is the version held in the Knowledge Library on Workplace. It is the responsibility of all staff to ensure that they are following the current version.

## Adverse Weather

EYFS: 3.58

At **YMCA Thames Gateway Group** we have an adverse weather policy in place to ensure our childcare provisions are prepared for all weather conditions that might affect the running of the settings such as floods, snow and heat waves.

If any of these incidents impact on the ability of the setting to open or operate, we will contact parents via phone/email/ and text message to ensure contact is not missed. We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

**Flood**

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

**Snow or other severe weather**

If high snowfall, or another severe weather condition such as dense fog, is threatened during the day then a member of senior management team will take the decision as to whether to close the setting. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the working day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored, we will contact Ofsted to inform them of this issue, recording all details on an incident file on the inform salesforce log. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the relevant childcare setting/s.

**Heat wave**

Please refer to our sun care policy.

This policy was adopted by	YMCA Thames Gateway Group
On	10/02/2023
Signed on behalf of the provider	
Name of signatory	Amanda Allen
Role of signatory (e.g. chair, director or owner)	Head of Family and Children's Services

Policy review date	10/02/2024 – on or before
Name of reviewer	
Signature of reviewer	
Role of reviewer	