

Prevent Duty and Radicalisation Policy

Policy Owner: Director of Communities/SLT	Policy Developer: Head of Family & Children’s Services/AA
Category: Policies	Version Number: [1.0]
Status: Approved	Issue Date: 17/02/2023
Date Approved: 10/02/2023	Review Schedule: Annual
Approval Level: 2	Ratified by: Q&C 17/02/2023

The current version of any policy, procedure or guideline is the version held in the Knowledge Library on Workplace. It is the responsibility of all staff to ensure that they are following the current version.

Prevent Duty and Radicalisation policy

EYFS: 3.1 - 3.8

Extremism – the Prevent Duty

Working Together to Safeguard Children (2018) defines extremism. It states "*Extremism goes beyond terrorism and includes people who target the vulnerable – including the young – by seeking to sow division between communities on the basis of race, faith or denomination; justify discrimination towards women and girls; persuade others that minorities are inferior; or argue against the primacy of democracy and the rule of law in our society.*"

Extremism is defined in the Counter Extremism Strategy 2015 as the vocal or active opposition to our fundamental values, including the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs. We also regard calls for the death of members of our armed forces as extremist"

Under the Counterterrorism and Security Act 2015 we have a duty to safeguard at risk or vulnerable children under the Counterterrorism and Security Act 2015 to have "due regard" to the need to prevent people from being drawn into terrorism and refer any concerns of extremism to the police (In our Prevent priority areas the local authority has a Prevent lead who can also provide support).

This may be a cause for concern relating to a change in behaviour of a child, family member or adult working with the children in the setting, comments causing concern or actions that lead staff to be worried about the safety of a child in their care.

Alongside this we will be alert to any early signs in children and families who may be at risk of radicalisation, on which we will act and document all concerns when reporting further.

The NSPCC states that signs of radicalisation may be:

- isolating themselves from family and friends
- talking as if from a scripted speech
- unwillingness or inability to discuss their views
- a sudden disrespectful attitude towards others
- increased levels of anger
- Increased secretiveness, especially around internet use.

We will tackle radicalisation by:

- Training all staff to understand what is meant by the Prevent Duty and radicalisation
- Ensuring staff understand how to recognise early indicators of potential radicalisation and terrorism threats and act on them appropriately in line with national and local procedures
- Make any referrals relating to extremism to the police (or the Government helpline) in a timely way, sharing relevant information as appropriate
- Ensure YMCA Thames Gateway is an inclusive environment, tackle inequalities and negative points of view and teach our children about tolerance through British Values
- Using the Government document Prevent Duty Guidance for England and Wales¹

This policy was adopted by	YMCA Thames Gateway Group
On	10/02/2023.
Signed on behalf of the provider	
Name of signatory	Amanda Allen
Role of signatory (e.g. chair, director or owner)	Head of Family and Children's Services

Policy review date	10/02/2024- on or before
Name of reviewer	
Signature of reviewer	
Role of reviewer	

¹ <https://www.gov.uk/government/publications/prevent-duty-guidance>